



PARTNERS IN AID VISION, MISSION, AND GUIDING PRINCIPLES

Partners in Aid's Vision

Enduring, capable communities

Partners in Aid's Mission

- PIA's mission is to support sustainable projects in developing countries by partnering with NGOs to enable communities to build their educational, health and income-generating capacity.
- PIA's objective is to form strategic partnerships with organisations in developing countries that share our values in order to advance our mission of sustainable development in education, health, environmental sustainability, and income generation.

Partners in Aid's Values

Integrity, Dignity, Effectiveness

Partners in Aid's Guiding Principles

- To commit to the pursuit of racial justice.
- To select and manage all projects with respect and sensitivity to local values and customs, never using access to donors' money to impose our cultural values on counterpart agencies or recipient communities.
- To collaborate in a mutually respectful manner with the communities with which we work, partner organisations, donors and volunteers.
- To ensure that communities participating in any project that Partners in Aid supports have a voice in project design and ongoing implementation and monitoring and evaluation.
- To ensure that there are appropriate mechanisms whereby members of communities participating in any project that Partners in Aid supports can make complaints without fear of any undesirable consequences.
- To prevent conflicts that may arise from differences between the values of the sponsors and/or the PIA Board and the cultural values of the counterpart agency and/or recipient country, by careful selection of projects and international

partners funded.

- To respect, protect and promote internationally recognised human rights for everyone, regardless of religion, race, ethnicity, indigeneity, age, displacement, caste, gender, gender identity, sexual orientation, poverty, class or socio-economic status, and ensure that in project selection and implementation these human rights are considered.
- To ensure, when working with partner organisations, that primary stakeholders' participation, and the opportunity of any impacted community to contribute at all stages of project implementation.
- To ensure that any community members who are vulnerable, excluded, or marginalised, including those with disabilities, are included and represented in all phases of project decision-making, implementation and monitoring and evaluation.
- To ensure that the projects PIA funds will be carried out in a manner that protects all stakeholders from discrimination, violence, abuse and exploitation.
- To promote environmental sustainability and improved environmental outcomes, wherever relevant, in all projects funded.
- To ensure all funds received are used for aid and development, and never for political or religious activities, by either PIA representatives or by any partner organisation.
- To ensure that no person travelling overseas participates in any political or religious advocacy, demonstrations or attempts at conversion with nationals while representing PIA.
- To be open and accountable to PIA's donors and recipients of our aid.
- To be diligent and endeavor to act in an economically efficient and effective manner to the best of our ability
- To guarantee that, if for some reason beyond the control of Partners in Aid, money donated for a particular purpose cannot be effectively used in the way intended, donors will be informed, and alternative uses of the money proposed.
- To endeavor always to keep the proportion of donors' money spent on administration to below 15%.
- To be open and accountable to Partners in Aid donors and recipients of aid by using our web site and newsletters to regularly disseminate information about projects and their outcomes and impacts to primary stakeholders, partners and donors.
- To follow the principles espoused by the Department of Foreign Affairs and Trade (DFAT) and the Australian Council of International Development (ACFID) Code of Conduct, especially those aspects relating to safeguarding.
- To abide by the laws of the Commonwealth of Australia and State of Victoria, with particular attention to those intended to avoid unintentional funding of terrorism or corruption.